

A DECADE OF DEDICATION

January has seen us celebrate another one of our co-owner's big work anniversaries, this time at our Shawston Glasgow Branch.



The Glasgow Effect.

Ten years ago, Gary McKinnon chose to join the Shawston team and there began the start of an amazing career. Over the last decade Gary has become a valued member of the Glasgow team and his unwavering presence stands as a testament to our core value of putting people first.

Through genuine interactions and a deep understanding of customer needs, Gary has developed lasting relationships that extend beyond deals.



Highland Hospitality.

Playing a crucial role in not only expanding Shawston's presence in Glasgow and the surrounding areas, Gary has also been key in developing invaluable relationships with our customers. His ability to connect with clients on a personal level has contributed significantly to the business's success. Through genuine interactions and a deep understanding of customer needs, Gary has developed lasting relationships that extend beyond deals. Customers often specifically ask for Gary, a testament to the trust and rapport he has built over the years.

And as a co-owner of our business what really sets Gary apart is his commitment to putting people first. Whether it's other shareholders, colleagues, customers, or even new starters, Gary consistently puts people first.

He goes above and beyond to mentor new employees, ensuring a smooth onboarding process. We have seen this by the introduction of Gary's son Cameron, to the team over five years ago. Team McKinnon is flying the Scottish flag for growth and development within the Shawston group.

PUTTING PEOPLE FIRST, ALWAYS.

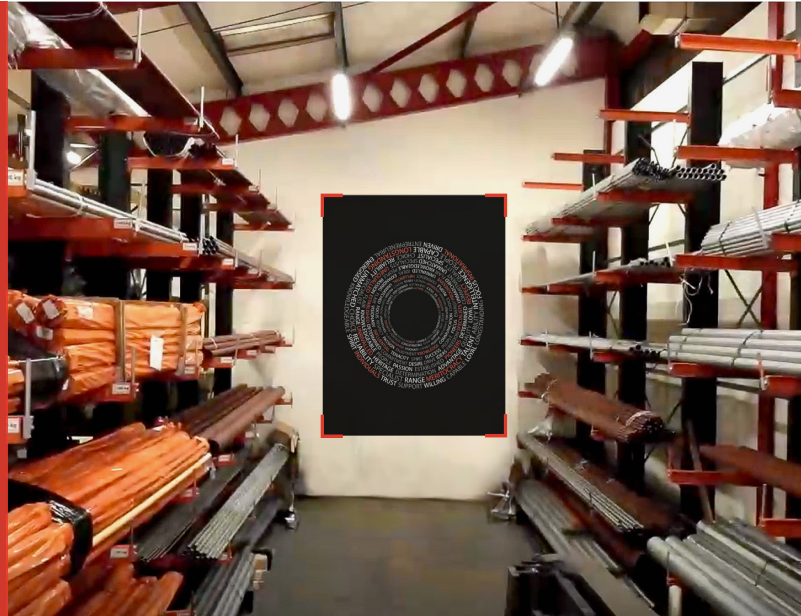
JOINING THE CLAN

As Gary marks a decade with the company, we also celebrate Ryan Harrison's one-year work anniversary with the small, but mighty team. Since joining us last year, Ryan has loved his time at Shawston, fitting in seamlessly and providing invaluable contributions. He has learned a great deal, all thanks to, in his own words, "the amazing team" and we couldn't agree more.

LOOKING FORWARD

Both Gary and Ryan are excited for the future and what that will bring. For Gary, this will involve meeting more customers face to face, giving him the opportunity to really understand what our customers want and how we can make that happen.

For Ryan, this will involve more learning and continuing to embed within the wider Shawston team which plays a big part in contributing to the success of the business.



TEAMWORK AND TRIUMPHS

We would also like to give a big shout out to the rest of the Glasgow Team who have supported both Ryan and Gary in their roles. Lynne, Cameron, David, and Dennis have continued to do an amazing job, supporting Gary in his role as Branch Manager and training Ryan in his role of Customer Services Advisor.

Ten years of service speaks volumes about Gary's longevity with the company and is inspirational for Ryan moving forward. In an era where job-hopping is common, his decade-long commitment stands out. This time frame not only showcases his dedication to Shawston, but also shows how we continue to foster an environment where employees thrive and can build lasting careers.

Here's to the next 10 years Gary and Ryan!

OUR VALUES

1 Teamwork with respect and honesty.

3 Do as you say with integrity.

2 Treat others as they would wish to be treated and value all opinions.

4 Work hard and enjoy it.