

# Welcome.

June 2023

## Paul Trickett joins Shawston Group Limited board as a Non-Exec Chairman

Creating shareholder value has always been important at Shawston, and it has always meant much more to us than just financial gain. Establishing and developing an everlasting business, putting people first, and creating safe but fun working environments are the foundation stones on which the Shawston business has been built. These are the things that have enabled us to grow into the thriving business we are today.

To lead Shawston into its next phase of sustainable growth, we are delighted to announce the appointment of Paul Trickett to the Shawston Group Limited board of directors, Paul joined as Non-Executive Chairman on the 1st June 2023.

Paul brings with him a wealth of knowledge and experience that will support and challenge the thinking of both the Managing Shareholders and the Executive Board. Paul will play a key role in supporting the Executive

Board to deliver the business plan. With direct links into the Managing Shareholders, he will have a strong focus on continuing to deliver our People First strategy, as well as playing an active role with acquisitions and strategic financial management.

With a distinguished career spanning 30 years working for the likes of Arthur Anderson and Deloitte, specifically in the building services sector as an M&A Partner, Paul has worked with over a thousand companies in his career. It will be Paul's experience of strategic financial planning in the building services sectors that will help to promote, debate and assist in decision making on our journey of building a safe and sustainable Shawston.

The Shawston family are delighted to be able to work with a long-term friend, supporter, and influencer of Shawston, and we welcome Paul to the group wholeheartedly.

### A Bit About Paul

A graduate from Birmingham University with a degree in Economics, Paul gradually climbed the career ladder working for Arthur Anderson, and for the last 17-years has operated as Merger & Acquisition Partner at Deloitte, specialising in building products.

Over the last three decades, Paul has gathered huge knowledge and expertise in all aspects of the market including distributors, contractors, and material suppliers. Paul is incredibly well regarded within the Building Products community.

Working with Shawston on various M&A projects since 2007, Paul is well known by us. He is a valued friend and key advisor to the business.

