

Health & Safety Policy - Senior Management Team Commitment

As an employee owned business, we, the Senior Management Team believe that every member of staff should be committed and passionate about everything we do. This includes our drive towards becoming a safer business every day. We believe that our people should go home free from harm every day and in a better state of mind than when they arrived. We shall support our branches on our journey to becoming the benchmark safety leaders in our industry.

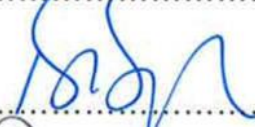
Steve Dannan



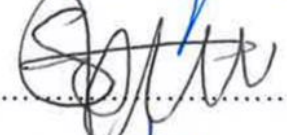
James Collins



Mark Dyer



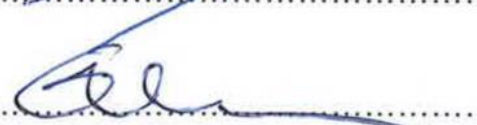
Steve Thorpe




Aaron Khan



Graham Wilkins



Shaun Imrie




Date:

25th July 2019

Environmental Policy - Senior Management Team Commitment

As an employee owned business, we, the Senior Management Team understand that as a business our imports and operations have a number of impacts to the environment. It is our duty to consider this as we continue to grow and develop. We shall support our branches in gaining a better understanding of these impacts and help to empower our teams to make sustainable and impact reducing decisions

Steve Dannan



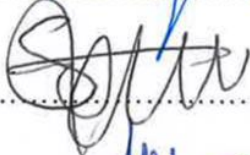
James Collins




Mark Dyer



Steve Thorpe



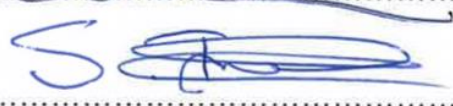
Aaron Khan



Graham Wilkins



Shaun Imrie



Date:

25th July 2019.

Quality Policy - Senior Management Team Commitment

As an employee owned business, we, the Senior Management Team believe that every member of staff should be committed and passionate about everything we do. This includes our drive towards delivering a quality product and level of service throughout our network of branches. We shall support our branches and our people in this commitment towards quality.

Steve Dannan



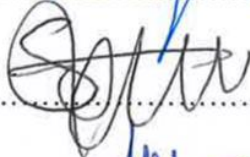
James Collins




Mark Dyer



Steve Thorpe



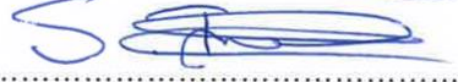
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Graham Wilkins



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Date:

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